Dementia
Competency Framework

Optimum
Workforce Leadership

Specific Competencies	Competent Yes / No	Signed off by	Supporting evidence	Further training required/identified	Agreed action plan and completion date
1 Be able to understand and describe the epidemiology, risk factors and symptomology associated with the four most common forms of dementia.					
2 Evidence of this will be demonstrated by developing four individual care plans based upon residents diagnosis of each type of common dementia.					
3 Demonstrate knowledge in using common cognitive assessment tools used in the diagnosis of dementia. ● MMSE ● MOC ● ACER 111					
4 The staff member will be able to identify with the specific challenges associated with frontotemporal dementia and can develop an individual care plan to meet the residents needs based upon diagnosis.					
5 Understand problems associated with Lewy body dementia, specific symptoms, treatment and management.					
6 Understand and identify with both the cortical and subcortical types of dementia.					
7 The staff member will be able to understand the causes, treatment and management of multi infarct dementia and relevant NICE guidelines to manage condition.					
8 Understand the three various stages of Alzheimer's disease and associated symptoms associated with the disease trajectory.					
9 Identify reversible causes of dementia and possible diagnostic processes required to eliminate dementia diagnosis.					
10 The staff member will be able to identify with the ADEPT tool and formulate a plan of care for residents who may be presenting with symptoms associated with end stage dementia.					