



Optimum  
Workforce Leadership

# Mental Capacity and Deprivation of Liberty Safeguards

## Competency Framework



supported by



## Specific Competencies

	Competent Yes / No	Signed off by	Supporting evidence	Further training required/identified	Agreed action plan and completion date
1 The nurse will be able to complete a full capacity assessment demonstrating compliance with full MCA guidance.					
2 The staff member will be able to identify the 2 stages involved in the functionality test.					
3 The staff member can list decisions that are not covered under the provisions of the Mental Capacity Act.					
4 Staff member will be able to list eight reasons that should be considered prior to assessing a residents capacity.					
5 Identify as many factors that need to be considered prior to making any formal best interest decisions.					
6 Provide evidence of a care plan devised for a resident subject to DoLS which balances the needs for safety, choice, empowerment and autonomy as much as possible.					
7 Understand the implications and guidance relating to the Mental Health Act code of practice (revised version 2015).					
8 Demonstrate evidence of engagement with advocacy services when/if applicable within the care home environment.					